



Anti-corruption company policy

1. **Commitment to Integrity:** Our company is committed to promoting a culture of integrity and actively combating corruption in all its forms.
2. **Compliance with Laws and Regulations:** We are fully committed to complying with anti-corruption laws and regulations in all countries where we operate, mainly in Malaysia.
3. **Awareness and Training:** We provide regular awareness to our employees about the risks of corruption, our internal policies, and relevant anti-corruption legislation. We also provide adequate training to help them recognize and prevent corruption.
4. **Transparency of Financial Transactions:** We accurately record all financial transactions of the company, avoiding undocumented or inappropriate payments or records.
5. **Prevention of Conflicts of Interest:** We implement mechanisms to identify and manage potential conflicts of interest, ensuring that our employees act in the best interests of the company and our stakeholders.
6. **Relationships with Third Parties:** We carefully select our business partners, suppliers, and other third parties, assessing their reputation for integrity and ensuring they adhere to anti-corruption principles.
7. **Reporting and Whistleblower Protection:** We encourage employees to report any suspicious activity or alleged violations of our anti-corruption policy, providing them with protection against retaliation and a confidential reporting procedure.
8. **Accountability and Sanctions:** We establish clear responsibilities for combating corruption, and any violation of this policy will be appropriately addressed, including disciplinary sanctions, corrective measures, and cooperation with relevant authorities when necessary.


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